Attention Industrial Facilities!

For all Managers, we have a few reminders for you from the regulatory world:

- **Personal Protective Equipment** (PPE) must be provided by the employer. OSHA has recently revised their regulations to explicitly address the burden of cost. The regulation (29 CFR 1910.132 (h)(1)) now states, " ...the protective equipment, including personal protective equipment (PPE), used to comply with this part, shall be provided by the employer at no cost to employees." There are a few exceptions to this rule.

  Please ensure that you are providing affected employees with appropriate personal protective equipment, including nitrile gloves (for handling chemicals), safety glasses (for flying debris and chemical handling), a chemical faceshield (when handling corrosive chemicals), respirators (for paint spraying operations), and a tinted faceshield and protective clothing (for welding/cutting/brazing).

- **Forklift** operators should be trained or evaluated at least once every three years. Operators should drive the forklift safely, which includes driving at a safe speed and wearing a seatbelt. Please contact us if you need any additional forklift training.

- **Confined Space** programs should be reviewed and evaluated at least annually. The permit, line of authority and restricted areas must be included in the review. Please continue to ensure that employees are following the guidelines set out in your Permit-Required Confined Space Entry Plan.

- **MSD** sheets should be available at your facility for the chemicals to which employees may be exposed. Look for MSD sheets with new shipments of chemicals and put them in the company's MSDS manual. If new chemicals are ordered, add the name of the chemical to the chemical inventory list.

Please contact us with any questions you may have!

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